

U4.18 - Print & Cut Flashcards

Cut along the card edges. Each card shows the key term on top and the answer underneath.

CARD 1

What is cross-cultural leadership adaptation?

Changing how a leadership style is communicated and applied so it suits the task, team and cultural setting while preserving business objectives and standards.

CARD 2

What is autocratic leadership?

The leader makes decisions independently, gives clear instructions and allows limited employee input.

CARD 3

How can autocratic leadership be adapted cross-culturally?

Retain clear authority but adjust tone, explanation, feedback and consultation to suit the actual team and situation.

CARD 4

When is autocratic leadership most suitable?

Emergencies, safety-critical work, inexperienced staff, strict compliance requirements and time-sensitive decisions.

CARD 5

What is participative leadership?

The leader seeks employee ideas and feedback and involves employees in discussion before making the final decision.

CARD 6

How can participative leadership be adapted cross-culturally?

Use several ways to contribute, including small groups, private discussions, written feedback, advance agendas and clear decision rules.

CARD 7

When is participative leadership most suitable?

Experienced teams, innovation, global alliances, change management and complex problems requiring local knowledge.

CARD 8

What is situational leadership?

A flexible style in which the leader changes the amount of direction, consultation and support according to the task, urgency, team and cultural setting.

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CARD 9

What should a situational leader assess?

Task urgency, employee experience, cultural expectations, need for local knowledge and the level of change or uncertainty.

CARD 10

What is a major benefit of situational leadership cross-culturally?

It allows the leader to match the style to different employees and situations rather than applying one approach everywhere.

CARD 11

What is a limitation of situational leadership?

Changing styles can appear inconsistent or unfair if the leader misreads the situation or fails to explain why the approach changed.

CARD 12

What is the memory hook?

Autocratic = leader decides. Participative = leader consults.
Situational = leader adjusts.