

U2.22 - Print & Cut Flashcards

Cut along the card edges. Each card shows the question on top and the answer underneath.

CARD 1

What does motivation in business mean?

The forces that influence employees to work hard, stay focused and help achieve business objectives.

CARD 2

What are rewards?

Positive outcomes given for strong performance, effort, achievement or desirable behaviour.

CARD 3

What are examples of financial rewards?

Bonuses, commission, profit-sharing, share schemes, gift cards, cash prizes and retention bonuses.

CARD 4

What are examples of non-financial rewards?

Praise, awards, extra responsibility, leadership opportunities, autonomy and public recognition.

CARD 5

How can rewards motivate employees?

They link desirable performance with a positive outcome, making employees more likely to repeat the behaviour.

CARD 6

What are benefits?

Extra advantages employees receive as part of employment beyond their normal wage or salary.

CARD 7

What are the three main types of benefits?

Financial benefits, work-life benefits and career benefits.

CARD 8

How can benefits motivate employees?

They can increase the value of employment, reduce stress, support development and improve loyalty and retention.

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CARD 9

How do benefits differ from rewards?

Benefits are usually part of employment, while rewards are generally linked to performance or behaviour.

CARD 10

What are penalties?

Negative consequences used to discourage poor performance, unsafe behaviour, rule-breaking or misconduct.

CARD 11

What are examples of penalties?

Warnings, loss of bonus, performance management, suspension and dismissal.

CARD 12

What is the main risk of relying on penalties?

Fear, resentment and lower trust may reduce motivation and employees may only do the minimum.